

## **Mayor**

Michael C. O'Connor

## **Board of Aldermen**

Kelly Russell, President Pro Tem

Derek Shackelford

Roger Wilson

Donna Kuzemchak

Ben MacShane



# **FREDERICK**

**MARYLAND**

## **Youth Advisory Council**

June 23rd, 2020 • 6:00 P.M. • Teams Meeting

Voting: Jude Abijah, Samuel Boison, Lucy Adkins, Sydney Robinson, Cade Culbertson, Jack Surdez, Aidan Carney, Shae Bianchi, Jaden Rollins

Non-Voting: Suzanne Blair

City Staff: Sean Poulin

MEETING CALLED TO ORDER: S. Robinson called the meeting to order at

### **Welcome**

- May minutes approved.

### **Pat Grossman, Acting Chief of the Frederick Police Department**

- Procedure for when someone is arrested:
  - It is standard practice is to put detainees in handcuffs and move them into a recovery position
  - If respiration of person is impaired, emergency personnel are to be called
  - Police expected to intervene in such situations and hold each other accountable
  - Officers that use force are expected to report as such in interview and in a written use of force report
  - Use of force is guided by Supreme Court case law: Graham vs Connor: The force an officer uses should be reasonable to the crime, the likelihood that the person can get away, and the danger the person is to the public.
  - Police can detain someone who is suspected to be involved in criminal activity; documented in a report

- 4th amendment is invoked, so written report of detainment must be completed and passed through supervisor, chief, and deputy chief for approval
- Officers are reviewed twice a year in meetings between supervisors and officers to combat bias as well as sexual harassment and discrimination
- Critical instance and stress management team is available; FPD works with Atlantic OccuPsych
- If a supervisor sees a slip in performance, there are employee assistance programs to get the proper resources to assist them; otherwise, a disciplinary order is put in place.
- For citizens to learn more about the FPD:
  - Citizen's police academy: 10-12 week course where every facet of FPD is covered
  - Same training that officers receive
  - Various scenario presented, ride-alongs, etc
  - City is divided into 12 neighborhood advisory councils
  - Youth Police Academy
- Mayor and Board Workshop on June 23rd, 3pm
  - Presentations to be done regarding different aspects of FPD
- Goal is is youth development
  - JEDI Program (Juvenile Early Diversion Initiative)
    - Criminal offense & Status offense (meaning if it was committed by an adult, it would not be a crime i.e. drinking)
  - Department of Juvenile Services: State attorney determines
  - Special Resource Officer (SRO) program: safety of the school--they will not intervene in an administrative issue according to the chief

### **Updated Youth Survey**

- Plan to meet on 7/7 to discuss how the 2019 survey will be revamped for this year
  - Questions can request opinions on police brutality, resources in distance learning, etc.

### **Subcommittee Reports**

1. Youth Participation
  - a. Survey in progress
2. Job/Internship Committee
  - a. N/A
3. Diversity Outreach

- a.** N/A, Golden Mile project still pending

Meeting Adjourned on a motion by N. Mathur, seconded by S. Bianchi, the motion to adjourn was unanimously approved at 7:06 PM.

**Next Meeting: July 28<sup>th</sup> 6:00 pm**